



**NOTICE TO EMPLOYEES POSTED BY ORDER OF THE
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)**
An Agency of the United States Government

This Notice is posted pursuant to an Order by the United States Equal Employment Opportunity Commission (“EEOC”) dated June 15, 2023, which found that violations of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e, *et seq.* occurred at the Agency (Grissom ARB, IN) (hereinafter referred to as “this facility”).

An Administrative Judge has issued a finding that this facility violated Title VII by participating in *Per Se* Reprisal. The Agency has been ordered to provide relief which includes: (1) payment of non-pecuniary compensatory damages to the employee; (2) permanent removal of 971 entry from personnel file; (3) EEO training for the responsible management officials; and (4) posting of this employee notice.

Federal law prohibits discrimination against any employee or applicant for employment because of that person’s race, color, religion, sex, national origin, age, or disability with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. This facility supports and will comply with such federal law. It will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to federal EEO law.

DATE: _____

SUMMER A. FIELDS, Colonel, USAF
434 ARW Commander