

Heartland

# Warrior

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Serving the men and women of the 434<sup>th</sup> Air Refueling Wing, Grissom ARB, Ind.



Photo by SrA. Ben Mota

Master Sgt. Paul Sherrod, a boom operator with the 72nd Air Refueling Squadron, enters the dock while playing the bag pipes, as part of opening ceremonies for the military ball.

## Grissom celebrates with military ball

By SrA. Ben Mota  
*Public Affairs staff*

Grissom celebrated the U.S. Air Force Reserve's 60th Anniversary with a military ball during the April unit training assembly.

Approximately 500 people gathered in Dock 1 to celebrate a well planned

schedule of events including: posting of the colors, national anthem, POW/MIA table ceremony, U.S. Air Force Reserve band, cake cutting ceremony and much more.

Lt. Gen. John Bradley, commander of the Air Force Reserve command, was the guest speaker.

During his speech General Bradley

stressed how far the Reserve has come since its creation 60 years ago.

"Our Air Force has been very busy and we (reservists) are part of that," said General Bradley. "We can do practically everything that active duty Air Force can do," he said with con-

**For additional information turn to pages 4 and 5.**

# The four basic truths about leadership

By Maj. Andy Schliesman  
434<sup>th</sup> Air Refueling Wing

Have you ever wondered how some people seem to exude confidence when running an organization or leading a group of people in an exercise or a project?

Maybe you think these people are just natural leaders who never needed any kind of formal training. The odds are that these individuals are students of leadership and have probably worked very hard to be an effective leader.

There are 4 basic truths about leadership that anyone can follow to help improve their leadership skills.

The 4 truths of leadership are defined as motivating, educating, training, and disciplining your troops.

The first truth is motivating your troops. This encompasses getting to know the people that work for you so that you understand what makes them tick.

One of the great motivators in sports history was Vince Lombardi. He had a knack for understanding what motivated each player.

What this means to you and me is that you reward

people in different ways. Some of the more common forms of reward are time off, a thank you, or an award like NCO of the Quarter.

If you take the time to learn what motivates your troops you have taken



Maj. Andy Schliesman

educating the troops. This means that you as the supervisor are mentoring your folks.

Are you ensuring that your folks are being given the opportunities needed to progress professionally?

*"The four truths of leadership are defined as motivating, educating, training, and disciplining your troops."*

Sending your troops to the NCO academy, SNCO Academy, Squadron Officer's School, and the like are extremely important to the professional education of the men and women that work for you.

Also, you should be taking time to discuss current topics of interests to your organization and how it applies to everyone in the workplace.

The third truth of leadership is training the troops. This sounds similar to the last truth but training is focused on your on the job training.

You have to make sure that the people working for you have all the tools they need to be successful day in and day out at work.

This is as simple as ensuring an accountant has a computer at their desk or ensuring that someone that works in a warehouse has a forklift operator license.

This also means that job related training is made available. For instance any technical training schools required for a job must be scheduled in a timely manner and also that any non-required training is encouraged.

The fourth truth of leadership is discipline and it's probably the most difficult for many people to use.

Just remember that you should love all your troops but some need more

"lovin" than others!

These 4 simple truths are all that anyone needs to become a more effective

leader.

Whether at work, in your community, or at home, by remembering these truths you will help enable and guide the people around you to become the best that they can.

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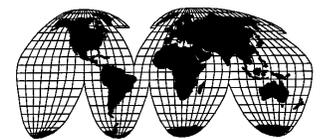
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# AMXS gets new squadron commander

By SrA. Ben Mota  
Public Affairs staff

From Army to Air Force, from civilian to enlisted to officer, he has seen the military from many different perspectives giving him the knowledge and capability to become one of Grissom's leaders.

Capt. Timothy Bartlett, former operations officer for the 434<sup>th</sup> Aircraft Maintenance Squadron, became the 434<sup>th</sup> AMXS commander during the April unit training assembly.

"When I was first commissioned I was asked to put out a long term career goal plan and this was one of those goals," said the captain.

Captain Bartlett said that as the squadron commander it is his responsibility for all management functions related to his squadrons mission including the promotion of safety and to provide flight crews with the most capable aircraft possible.

"The 434<sup>th</sup> AMXS is the largest squadron at Grissom and with that comes a lot of responsibilities," said Lt. Col. Stephen Whicker, former commander of the squadron. The captain's ability to relate to others and his knowledge in the field gives him the expertise to get the job done, he added.

"My time as an enlisted Airman and



**Capt. Timothy Bartlett, 434<sup>th</sup> Aircraft Maintenance Squadron commander, speaks to the members of his squadron during a change of command ceremony during the April unit training assembly.**

my duties in my civilian capacity have shaped my perspective because I have been there and done the work that it takes to meet our objectives," Captain Bartlett said.

During the last five years the captain has served as the research and development program manager for Boeing in his civilian capacity.

"How can you make decisions that

affect what your people do if you don't know what it is that they do", said Lt. Col Whicker. "Coming from the enlisted ranks, he knows what the members of his team have to do to be successful.

"I feel humbled and very proud to be the commander of such a successful squadron with a great reputation," Captain Bartlett added.



**Members of the 434<sup>th</sup> Aircraft Maintenance Squadron stand in formation as they listen to their new commander, Capt. Timothy Bartlett.**

Photos by Tech. Sgt. Patrick Kuminecz

# Festivities highlight 60th Ann

## Ball, from page 1

fidence in his voice and a smile on his face.”

The general spoke about the history of the Air Force and some of the plans for the future. But one thing on the top of his agenda that he emphasized with pride, was the people who make the Air Force as successful as it is today.

“It is important that we take care of the ones who serve for us because they have made us what we are today,” said General Bradley. “Because of their performance we are where we are today.”

Both civilians and Airman enjoyed the evening of events as the sun set and the band began to play.

“The military history is great and services did a wonderful job of transforming the Dock into a formal dining environment,” said Master Sgt. Tim Cahill, a ground safety technician attending the ball.

All in all it was an evening filled with laughter and joy attendees danced the night away while listening to the band and remembering all of the sacrifices that Airman, civilians and family members have made to get the Air Force Reserve where it is today.



In celebration of the 60th Anniversary of the U.S. Air Force, Grissom hosted a military ball. The Air Force Band stationed at Robins Air Force Base, Ga. The guest speaker of the evening was Force Reserve Command commander.



Photo by SrA. Ben Mota

To the left, Grissom's Honor Guard raised their swords in a ceremony that introduces Lt. Gen. John Bradley, U.S. Air Force Reserve Commander, before he gave his speech during the 2008 Grissom



Heartland Warrior

# Anniversary of Air Force Reserve



Photo by SrA. Carl Berry

Guests enjoyed live music from the band. Lt. Gen. John Bradley, the Air Force Reserve



Photo by SrA. Carl Berry

Lt. Gen. John Bradley, right, Air Force Reserve Command commander, and Brig. Gen. Dean Despinoy, 434th Air Refueling Wing commander, light the candles to commemorate the 60th Anniversary of the U.S. Air Force Reserve.



Photo by SrA. Ben Mota

Master Sgt. Debra Jamison, a member of the Air Force Reserve Command Band, performs during the last hour of the ceremony.



Photo by SrA. Ben Mota

General Bradley addresses the military ball attendees.



To the left, members of Grissom's Honor Guard perform a prisoner of war/missing in action ceremony.

Photo by SrA. Ben Mota

# Indiana civic leaders see 'big picture'

By Senior Airman Carl Berry  
Public Affairs staff

Every 24 months, the 434<sup>th</sup> Air Refueling Wing sponsors a civic leader trip in an effort to educate the public on various Department of Defense missions.

Civic leaders were invited to have a first-hand look at an aerial refueling mission at Grissom Air Reserve Base, Ind., a combat search-and-rescue mission at Patrick Air Force Base, Fla., and a U.S. Navy guided missile frigate mission at Naval Station Mayport, Fla.

Civic leaders began their tour at Grissom, March 26, where they received a tour of base operations and maintenance. During the tour, the Grissom guests were able to visit the new radar approach building, where they were given the opportunity to see what it's like to be air traffic controller by using the control tower simulator.

"I truly appreciated seeing the business elements and see how large of an impact Grissom has in the community and the Air Force mission," said Tod Minnich, Honeywell Center executive director.

In the evening during a commander's dinner, Brig. Gen. Dean Despinoy, 434<sup>th</sup> ARW commander, gave a special presentation about Grissom and the 434<sup>th</sup> ARW's history and global mission.

The following day a group of 29 civic leaders boarded a KC-135R Stratotanker for a flight to Cape Canaveral Air Force Station, Fla. Cape Canaveral AFS is the landing site of NASA space shuttles.

Upon landing civic leaders were shuttled to Patrick AFB where they witnessed a live search-and-rescue training mission, with the 920<sup>th</sup> Rescue Wing's pararescumen. The motto they live by is "That others may live."

"I was really impressed by the search-and-rescue mission at Patrick AFB," said Anita Harden, Community Hospital East president. "The fact that the people involved there are so passionate about what they do, they truly



Photo by SrA. Carl Berry

**A HH-60G Pave Hawk helicopter lowers a pararescuer into the waters during a combat search and rescue demonstration at Patrick Air Force Base, Fla. The thrilling demonstration was watched by civic leaders from Indiana who were visiting the 920th Rescue Wing as part of a two-day civic leader tour.**

go above and beyond to complete their mission."

The last day civic leaders toured Naval Station Mayport, where they boarded the USS DeWert, a guided missile frigate. The mission of the USS DeWert is to provide air, submarine, and surface protection for carrier battle groups, underway replenishment forces, amphibious groups and convoys.

"I knew that the military protected our country, but I never really had a solid perception of what that meant," said Nancy Jewell, Indiana Minority Health Coalition president. "Seeing first-hand the capabilities and hearing stories of how they not only defend our country, but are very involved on the humanitarian side as well, has bettered my perception and has given me

a greater appreciation."

During the return flight back to Grissom, the event was capped off with an in-flight refueling of an AC-130 Gunship, over the Gulf of Mexico.

The AC-130 primary mission is close air support, air interdiction and force protection. These aircraft incorporate side-firing weapons with sophisticated sensor, navigation and fire control systems to provide surgical firepower or area saturation during extended loiter periods, at night and in adverse weather.

"I was absolutely blown over by the dedication and professionalism of everyone," said Jeff Thomas, a Hamilton County broker. "If presented the opportunity to attend another trip, I would do so in a heartbeat."



Photo by SrA. Chris Bolen

### Generally speaking

Lt. Gen. John Bradley, left, commander of the Air Force Reserve Command is briefed by Brig. Gen. Dean Despinoy, 434th Air Refueling Wing commander, on Grissom's "Seasoning" program. This innovative program takes new Air Force Reserve enlistees after completion of their respective technical school and provides them extended training in their career field at Grissom.

## Joint commissary, base exchange sale slated for June

The next Defense Commissary sale at Grissom ARB has been slated for June 7. The sale will be open to military retirees, active duty personnel, military reservists, and dependent personnel. All shoppers must have a

valid military, retiree or dependent ID card. The sale will take place at the Army Reserve Center, Bldg 639, from 9 am to 4 pm. In addition to the Defense Commissary agency, the Army Air Force Exchange service also plans

to participate.

AAFES officials plan to bring extra items up from the Indianapolis Store.

The 434th Services Flight is also looking at the feasibility of serving food during the day.

### In the limelight

#### Promotions

**To master sergeant**— Jeffrey Richardson, 434th Aircraft Maintenance Squadron; Drennen Gaffney, 74th Air Refueling Squadron; and Joseph Tysinger, 434th Civil Engineers Squadron.

**To technical sergeant**— Shane Lett, 434th AMXS; Jacob Crist, 434th AMXS; Derrick Melrose, 434th AMXS; Stephen Heidrich, 434th AMXS; Christopher Nack, 74th ARS; Janet Nalls, 434th Operations Support Squadron; Jeffrey Bruner, 434th Logistics Readiness Squadron; Jonathan Raschke, 434 CES; and Melanie Weller, 434th Aerospace Medical Squadron.

**To staff sergeant**— William Wright, 434th Security Forces Squadron; Nicholas Garman, 434th AMXS; William Vansweden, 434th AMXS; Adam Loos, 434th CES; and Andrew Venum, 434th Communications Squadron.



# Firefighter of the year

## First responder goes above and beyond

By SrA. Ben Mota  
Public Affairs staff



## Fire department receives award

By SrA. Ben Mota  
Public Affairs staff

Grissom's fire department recently received the 2007 Chief Master Sergeant Ralph E. Sanborn Award, as the best fire department in the Air Force Reserve Command.

The annual award honors Chief Master Sgt. Ralph E. Sanborn, who dedicated his 44-year career from 1943 to 1987 improving the Air Force fire protection capabilities.

The award is given to the Fire Protection Flight that achieves the highest degree of excellence in base mission support and fire protection management.

Not only does the Grissom fire department offer services on base but also to the surrounding areas outside of the base.

"During the first quarter of 2008 the department has provided services to 173 calls off base and 37 calls on base," said John Ireland, acting fire chief.

The department has a dual a dispatch with Pipe Creek fire department, accepting calls as far south as the Miami/Howard county line and as far north as the Wabash river.

"Grissom's fire department is very professional and we have an excellent working relationship with the department," said Gary Flook, a volunteer fire fighter for Pipe Creek township fire department.

We rely on their services, especially their first responders for providing medical care since our department does not have those types of services, said Mr. Flook.

Grissom is the closest fire department to Eagles Pointe, a subdivision bordering the base, and are often the first to respond to emergencies in the area.

Riiiiiiiiiii! No not an alarm clock, but yes an alarm. One minute to get your boots and gear on and off you go. Lives are at stake.

Twenty-four hours a day, seven-days a week, the Grissom fire department maintains a constant level of readiness, but one fire fighter's ability to go above and beyond his duties recently earned Daniel Wolf Grissom's Firefighter of the Year Award.



Daniel Wolf

"Every since I was a little kid I have enjoyed helping people," said Mr. Wolf. "I chose fire fighting because it fit my personality and I enjoyed the excitement of the job," he added.

Mr. Wolf has been at Grissom for approximately two years, but served as a firefighter in the Air Force for eight years. During his Air Force career he participated in two wartime

tours: Ali Al Salem, Kuwait and Kirkuk, Iraq.

Recently, Mr. Wolf was involved with an emergency rescue involving a young male who jumped from a moving vehicle and was critically injured. He was the acting crew chief of the vehicle dispatched to the injured boy.

His crew was the first emergency services to arrive at the scene with their heavy medical response vehicle, Rescue 5. It is designed to carry large amounts of specialty equipment used by fire fighters for extractions and medical treatment.

Upon arrival, Mr. Wolf gave oxygen to the injured teen and packaged him for aerial transport.

"The quick response and the medical care given by Dan saved the teenager's life," said John Ireland, acting fire chief.

Mr. Wolf is certified three levels above his job requirements through the International Fire Service Accredited Congress. His certifications include: fire officer III, fire instructor III and fire inspector III.

"He is a multi-functional individual," said Mr. Ireland. "He is an all around good firefighter, highly trained and very motivated, but most of all he is friendly and always willing to help anyone," he added.

Mr. Wolf says that he appreciates the award and recognition but notes that the people that he works with are partly responsible for making him who he is today.

"After 10 years of service and working with other firefighters in over 20 countries, these are some of the best people I have ever worked with," he said. "It is easy being good at what you do when you have a great crew to support you."

# NCO named 4th Firefighter of the Year

By SrA. Chris Bolen  
Public Affairs Staff

Air Force Reserve Staff Sgt. Nicolas Ward, of Joliet Ill., was recently named 4<sup>th</sup> Air Force Firefighter of the Year.

Sergeant Ward is a fire protection specialist with the 434<sup>th</sup> Civil Engineers Squadron, and has eight years of service in the Air Force Reserve.

Sergeant Ward is a fire fighter with the Frankfort Ill. fire protection district.

“I am very excited about the award,” the sergeant said.

However, he gives much of the credit to his supervision.

“It shows a testament to the leadership at Grissom,” he continued.

“It’s the skills I learned at Grissom from Chief Master Sgt. David Sajdyk, Senior Master Sgt. Stephen Groszek, and Tech. Sgt. Aaron Dehner,” he emphasized. “Their leadership helped my career get where it is today.”

Also notable among Sergeant Ward’s accomplishments is receipt of the Air Force Achievement Medal during a six month deployment to Southwest Asia. He received the award as a result of his actions during crash recovery of a downed helicopter.

“I am proud to represent the 434<sup>th</sup> Air Refueling Wing, and I hope this will bring the wing much deserved attention,” he proudly stated.

The 4<sup>th</sup> Air Force award now puts him in line for the Air Force Reserve Command Firefighter of the Year Award to be announced later this year.



Sergeant Ward



Photo by SrA. Chris Bolen

## Providing information

Brig. Gen. Dean Despinoy, 434<sup>th</sup> Air Refueling Wing commander, briefs spouses during a spouse information fair held during the April unit training assembly. Attendees were briefed on education benefits, deployments, Tri-Care, legal issues and more by a variety of agencies on base.