

Heartland

Warrior

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February 2005

Serving the men and women of the 434th Air Refueling Wing, Grissom ARB, Ind.



Photo by Tech. Sgt. Doug Hays

Freezing your tail off

The tail of a KC-135R Stratotanker remains exposed to the elements following a winter storm that blanketed the base recently. Snowfall, ice storms and ice fog all affected travel and operations at the base in January.

Exercise to test cargo movement

By Tech. Sgt. Doug Hays
Public Affairs staff

The 434th Air Refueling Wing will add to the operational readiness inspection foundation with an equipment mobility exercise during the February unit training assembly.

The exercise is the next step in the building block approach the unit is using to prepare for the August inspection.

Approximately 173 short tons — or 346,000 pounds — of cargo will be processed and inspected during the exercise, said John White, wing plans technician. “Nearly every organization will be involved getting their deployable equipment ready.”

“All equipment will be prepared for air shipment and be processed for deployment just as if it were really leaving,” said Master Sgt. Tim O’Brien, wing plans technician. “We’ll only stop short of loading onto the aircraft.”

“The idea behind this is to find out what equipment were’ short-falling and need to order,” Mr. White said.

“Plus we get the experience at doing this before were actually graded,” Sergeant O’Brien added.

Satellite Services Inc., the base operating support contractor, will be conducting the joint inspection and determining the airworthiness of the cargo.

“The February UTA will be full of activities,” Sergeant O’Brien said, “as we take a step closer to being ready for the ORI.”

No matter who you are, your AEF needs you

By Maj. Gen. Bob DuLaney
U.S. Air Forces in Europe

RAMSTEIN AIR BASE, Germany — For the past six years, our Air Force has used the Air Expeditionary Force construct to meet the air and space power needs of our nation, tweaking the AEF as necessary to improve it and adapt it to meet emerging challenges.

One of those adjustments has been to expand the pool of AEF-eligible Airmen.

The Air Force Chief of Staff, Gen. John Jumper, said it best.

“Let me be perfectly clear. In our Air Force, every Airman is expeditionary, every Airman will know his or her place in the AEF system, and every Airman will be prepared to support the combatant commander, whether deployed, in CONUS via reachback, or employed at home station. If you are wearing the uniform of the United States Air Force, you are part of the AEF.”

That seems pretty clear to me.

Note the lack of any escape clauses such as, “unless you’re really important,” or “unless you’re an O-6.”

Our nation is at war and our combatant commanders need you, regardless of rank or position, and they need you to be ready to fight when you reach their theater.

The AEF process was designed with predictability in mind.

By placing you in an AEF bucket,

you can enjoy some measure of stability by knowing when you can expect to deploy.

This affords you, your family, your co-workers and your supervisor an opportunity to plan for your absence. Use this valuable lead time to get your personal life in order, including finances, wills and childcare plans.

Our nation is at war and our combatant commanders need you, regardless of rank or position, and they need you to be ready to fight when you reach their theater.

It is also imperative to get your professional life in order.

Update or create your continuity books so those left behind can cover your duties and ensure continued mission success for your unit.

Take a look at your professional military education and promotion timelines and make appropriate plans.

Do you need to take care of any performance reports or feedback sessions?

Institutionally, we are getting pretty good at making sure our Airmen are getting their personal lives in order, but we also need to make sure we are taking care of the unit when our men and women proceed down range.

Supervisors and leaders, your involvement is critical to our success.

You also need to plan for your troops’ rotations. Find a replacement or plan on redistributing duties to other

members of your team.

Will there be some degradation and turmoil? Probably, but what everyone needs to understand is we are all in this together — we are at war.

As an Air Force, we must support our combatant commanders.

Don’t try to “protect” your key players from the AEF.

If they are really that good, then our combatant commanders need them more than you do!

Almost all of us train during peacetime to perform a wartime mission; you owe it to the American taxpayers to put their warriors

into the fight. As an added bonus, a key player’s absence provides opportunities for those left behind as they step up to fill in or learn a new duty. It truly can be a win-win for our Air Force.

We will continue to prosecute the global war on terrorism for the foreseeable future.

Our AEF concept has proven very effective over the last several years at putting air and space power where we need it, when we need it.

Your role is to be ready, personally and professionally, to take the fight to our nation’s enemies.

If you are in a leadership position, make sure your team is ready to fight or carry on the home station mission when individuals from your team deploy.

No matter who you are, if you are wearing Air Force blue, your AEF needs you. (AFP)

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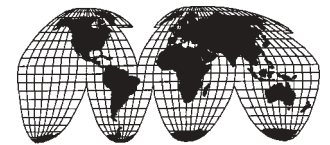
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Any questions regarding stories or photos should be directed to the editor at (765) 688-3348.

Staff

Col. James Melin.....commander
Lt. Col. Gary Lockard.....chief, public affairs
Tech. Sgt. Doug Hays.....editor
Senior Airman Chris Bolen.....staff writer
Senior Airman Roberto Modelo.....staff writer
A1C Mark Orders-Woempner.....staff writer



World Wide Web

Air Force Reserve Home Page

<http://www.afrc.af.mil>

Grissom Home Page

<http://www.afrc.af.mil/434arw/>

2005 Reserve pay for four drills

Years of Service

	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-7	888.80	930.08	949.20	964.40	991.88	1,019.00	1,050.44	1,081.80	1,113.20	1,211.92	1,295.28	1,295.28	1,295.28	1,295.28	1,301.84
O-6	658.76	723.72	771.20	771.20	774.12	807.32	811.72	811.72	857.84	939.40	987.28	1,035.12	1,062.36	1,089.88	1,143.40
O-5	549.16	618.64	661.48	669.52	696.20	712.24	747.40	773.20	806.48	857.48	881.76	905.76	933.00	933.00	933.00
O-4	473.84	548.52	585.12	593.28	627.24	663.68	709.00	744.36	768.88	782.96	791.16	791.16	791.16	791.16	791.16
O-3	416.60	472.28	509.76	555.76	582.36	611.56	630.48	661.60	677.76	677.76	677.76	677.76	677.76	677.76	677.76
O-2	389.92	409.96	472.16	488.12	498.16	498.16	498.16	498.16	498.16	498.16	498.16	498.16	498.16	498.16	498.16
O-1	312.48	325.20	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08	393.08
O-3E	0	0	0	555.76	582.36	611.56	630.48	661.60	687.80	702.80	723.28	0	0	0	0
O-2E	0	0	0	488.12	498.16	514.04	540.76	561.48	576.88	576.88	576.88	0	0	0	0
O-1E	0	0	0	393.08	419.84	435.32	451.16	466.76	488.12	488.12	488.12	0	0	0	0
E-9	0	0	0	0	0	0	520.16	531.96	546.80	564.32	581.88	610.12	634.00	659.16	697.56
E-8	0	0	0	0	0	425.80	444.64	456.28	470.28	485.40	512.72	526.56	550.12	563.20	595.36
E-7	296.00	323.08	335.44	351.84	364.60	386.60	398.96	411.28	433.28	444.32	454.76	461.16	482.72	496.68	532.00
E-6	256.04	281.68	294.12	306.20	318.80	347.24	358.28	370.56	381.32	385.16	387.76	387.76	387.76	387.76	387.76
E-5	234.60	250.28	262.36	274.76	294.04	310.64	322.88	326.76	326.76	326.76	326.76	326.76	326.76	326.76	326.76
E-4	215.04	226.08	238.28	250.36	261.04	261.04	261.04	261.04	261.04	261.04	261.04	261.04	261.04	261.04	261.04
E-3	194.16	206.36	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80	218.80
E-2	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60	184.60

Your take: How are you preparing for the ORI?



Lt. Col. Scott Philips, a flight surgeon with the 72nd Air Refueling Squadron

"I am helping to oversee the monitoring of our requirements by assuring that we are doing basic patient care and self preparedness issues."



Tech. Sgt. Chris Brooks, a fuel systems mechanic with the 434th Maintenance Squadron.

"I am paying more attention to the Airman's manual; taking it more seriously. I am paying more attention to the operation and noticing the tempo of operations here."



2nd Lt. Jeff Benware, a pilot with the 74th Air Refueling Squadron.

"I am doing a lot of local sorties, and constantly staying in the books. I have been taking chemical warfare classes, doing a lot of flying, and doing training in and out of the aircraft."



Senior Airman Zach Gaumer, a Supply Management Specialist with the 434th Logistics Readiness Squadron.

"I am going to the training classes and making sure that everything is polished off. I am pretty confident."

Flu snort

Senior Master Sgt. Louise Dietzer-Hensley, 434th Aerospace Medicine Squadron administers a flu inhalant to Tech. Sgt. David Barnes, an aircraft electrician with the 434th Aircraft Maintenance Squadron. Grissom received enough dosages of the flu vaccine to provide it to every member of the unit. Medical personnel administered the vaccine at Nose Dock 6. The vaccine will also be available in February, and is mandatory for military members unless a medical condition prohibits its use.



Photo by SrA. Roberto Modelo

New Year, new missions for Air Force Reserve

By Staff Sgt. Jennifer Gregoire
AFRC Public Affairs

ROBINS AIR FORCE BASE, Ga. — Citizen Airmen will see some new missions headed their way this year as they continue their efforts to fight and support the Global War on Terrorism.

Responding to the active-duty Air Force's needs, reservists will take part in Future Total Force initiatives which will test new organizational constructs to integrate air reserve component personnel and active duty in virtually every facet of Air Force operations.

"In order to make the Future Total Force a reality, the Air Force will conduct a number of test cases to serve as proofs of concept. Initially the program involves six initiatives that are designed to improve our nation's combat capability," said Lt. Gen. John Bradley, commander of Air Force Reserve Command, here. "Three of the initiatives directly affect AFRC and will hopefully lead to less involuntary mobilizations in the future and more opportunities to retain our Air

Force's seasoned professionals in the Reserve."

One test initiative will integrate reservists into all mission areas of the Air Warfare Center, Nellis AFB, Nev. Growing rapidly, the Air Warfare Center is starting new operations that require a new way of doing business. Using full-time reservists, called Active Guard and Reserve, the initiative is expected to alleviate the center's high training loads, high operations tempo, limited surge capability and low experience levels. On Dec. 17, the center took its first step into the Future Total Force when Lt. Col. John Breeden assumed command of the center's 11th Reconnaissance Squadron. As the first reservist to command a permanent active-duty squadron, he is responsible for Predator Unmanned Aerial Vehicle operations.

Another test initiative will incorporate reserve component Airmen into Predator operations along the southern border states. Texas and Arizona Air National Guard units will also take on Predator missions, and the Air Force

Reserve will become further involved at stateside locations to be determined in the near future. The low turnover rate of the Guard and Reserve will significantly reduce the Air Force's training costs associated with this mission. Dr. James Roche, Secretary of the Air Force, calls the new operations the "crown jewel of tomorrow's Air Force."

The last test initiative impacting AFRC will partner the active duty's 388th Fighter Wing with the Reserve's 419th Fighter Wing. Both units fly the F-16 and are located at Hill AFB, Utah. The goal is to accommodate peacetime training and wartime operations. Consolidating the F-16 resources will put the reservists into a position to help train the less-experienced active-duty members and increase their operational capability. For this initiative, planners will use the associate unit structure where both wings have their own commander and separate chains of command.

Please see 'Missions,' page 5



Photo by A1C Mark Orders-Woempner

Breakdown

Senior Airman Jeremiah Rushmore, a communication navigation system specialist with the 434th Aircraft Maintenance Squadron, breaks down an M-16 rifle during a familiarization class held during the January unit training assembly. Grissom members are becoming more familiar with the weapon in preparation for the upcoming operational readiness inspection.

Missions, from page 4

“For decades we’ve had Reserve associate unit successes with our mobility units, but we’ve never done it for the combat world,” said Col. Gregory Vitalis, chief, Programs Division, AFRC Plans and Programs Directorate. “Looking ahead we will be a smaller, more capable force, and our long-term goal is for the Reserve, Guard and active duty to better integrate their efforts as single entity.”

Successes with Reserve associate units, a generally more experienced force than their active-duty counterparts, and the ability to provide nearly 20 percent of the Air Force’s capability with approximately 4 percent of the Air Force’s budget are just some strengths AFRC brings to Future Total Force.

“Integrating Reserve and active-duty units makes sense and is being reviewed for every weapon system and every major command that AFRC is a joint partner in,” said Brig. Gen. Martin Mazick, director, AFRC Operations Director-

ate. “Future Total Force is just another step to keep us relevant and ready.”

As technology and new weapon systems increase the capability of the Total Force, less weapons systems are needed to provide today’s level of combat and airlift power. Officials at the headquarters say that what becomes more vital than the hardware is the pool of experienced professionals who train, mentor and provide a surge capability when needed.

This means having the right people at the right place at the right time, said Maj. Gen. Charles Stenner, director, AFRC Plans and Programs Directorate.

“If we have to mobilize during a steady state of operations, we know our force is not balanced,” said General Stenner. “Future Total Force will help us find that balance. It will help us get into the right missions and keep us relevant to the active-duty Air Force.”



Photo by A1C Mark Orders-Woempner

Movin' snow

Robert Tomplins, an employee with Satellite Services, Inc. watches curb markers as he plows the snow from a parking lot on base Jan. 8. The fast falling snowfall caused a delay in reporting time for the January unit training assembly.

UTA items

Lodging is open 24 hours a day during the primary UTA and from 6 a.m. - 10 p.m. on alternate UTAs.

The fitness center is open from 6 a.m. to 8 p.m.

The dining facility troop feeding hours on Saturday are 6-7:15 a.m. for

breakfast; 11 a.m. - 1 p.m. for lunch (12:30 p.m. on the alternate); and 4:30 -5:30 p.m. for dinner.

On Sunday the hours are 5:45-6:45

In the limelight

Promotions

To senior master sergeant — Tony Hoffmann, 434th Aircraft Maintenance Squadron

To master sergeant — Christopher Hedrick, 434th Maintenance Squadron; and Jennifer Meadors, 434th Aerospace Medicine Squadron

To technical sergeant — Nicholas Wetzel, 434th MXS; John Rapp, 434th Security Forces Squadron; David Douglass, 434th SFS; and David Rooke, 434th SFS.

To staff sergeant — Sandra Bethley, 434th MXS; David Stanley, 434th Air Refueling Wing; Shaun Bullick, 434th SFS; Shenika Poindexter, 434th SFS; Michael Hoffarth, 434th SFS; Jeremy Grant, 434th SFS; Nicho-

las Stapleton, 434th SFS; Kevin Walsh, 434th Aerial Port Flight; and Dustin Schimp, 434th SFS.

Medals

Meritorious Service Medal — Tech Sgt. Colleen Bowers, 434th ARW; Maj. Brian Hollis, 434th Operations Support Squadron; and Maj. Stephen Saur, 434th OSS,

Air Force Commendation Medal — Master Sgt. Randall Ferrand, 434th AMXS; Tech. Sgt. Johnny Trammell, 434th Logistics Readiness Squadron; Tech. Sgt. James Park, 434th AMXS; Staff Sgt. Phillip Davis, 434th MXS; Master Sgt. James Bowers, 434th MXS; Master Sgt. Ronald Myers, 434th MXS; Master Sergeant Robert

Sucharski, 434th MXS; Senior Master Sgt. William Zartman III, 434th MXS; Master Sgt. Joanne Lafleur, 434th MXS; Master Sgt. Gary Scheiter, 434th MXG; Senior Master Sgt. James Hough, 434th ARW; Staff Sgt. Sean Johnson, 434th ARW; Master Sgt. John Blagrave, 434th Civil Engineers Squadron; Tech. Sgt. Jerome Humphrey, Jr., 434th ARW; and Master Sgt. Michael Bowden, Jr., 434th CES

Air Force Achievement Medal — Tech. Sgt. Bobby Smith, 434th MXS; Master Sgt. Edward Ellefson, 434th MXS; Tech. Sgt. Ruth Jensen, 434th MSS; Tech. Sgt. Warren Berry, Jr., 434th MXS; and Master Sgt. Kirby Morales, 434th ARW.



Photo by A1C Mark Orders-Woempner

Bundle for baby

Master Sgt. Teresa Williams, 434th Mission Support Squadron first sergeant, looks through her bundle provided by the Family Readiness Center. The Air Force works with FSCs to give bundles to expectant military members or their spouses.

a.m. for breakfast, and 11 a.m. - 1 p.m. for lunch (12:30 p.m. on alternate).

Box dinners for the Sunday evening meal must be ordered by the Sunday breakfast, and must be picked up by 4:30 p.m. on Sunday.

The immunization clinic is open on Saturday from 8:30 - 11:30 a.m. and 1-3:30 p.m.

Pass and ID is open from 9 a.m. - 3 p.m. on Saturday of the primary UTA.

Upcoming UTAs: Primary UTAs include Feb. 5-6; and March 5-6.

Alternate UTAs are Feb. 12-13; and March 19-20.

Worship services are held in Bldg. 596, Room 116.

During primary unit training assemblies, Protestant services are Sunday at 11 a.m. with Catholic worship services at 12:15 p.m.

February 2005

ORI website

The 434th Air Refueling Wing has activated a website dedicated to the unit's 2005 Operational Readiness Inspection.

The site is linked from the 434th ARW Intranet homepage.

The address is: <https://www.mil.afrc.af.mil/434arw/IGX/IGX.htm>

Information released by Headquarters Air Mobility Command's Inspector General team will be posted to the website.

CFC results

Grissom's Combined Federal Campaign ended recently, and the base exceeded its goal of \$15,000 by 170 percent.

The total raised by the base was nearly \$25,500.

Fundraising activities for this year's drive included a chili cook off and bake sale.

Similar activities will be used in future drives.

FSC activities

The Grissom Family Support Center is giving out small gifts for members to take their Valentine. Reservists should visit the center, located in Bldg. 431, during the February unit training assembly.

The FSC will also host a Spouses Coffee from 1-3 p.m. Feb. 6 at the center. All spouses are invited to attend.

The next movie and popcorn night is slated from 7-9 p.m. Feb. 5 at the FSC.

For more information about these, or other FSC programs, call the center's staff at Ext. 4812.



Photo by Tech. Sgt. Doug Hays

Winter wonder

Ice crystals cling to pine needles following an ice fog that engulfed Grissom recently. The dense fog froze to everything it touched, turning the base into a picturesque scene that melted away as the sun began to break through.

**434th Air Refueling Wing
Public Affairs Office
Grissom ARB, IN 46971-5000**

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