

Heartland

Warrior

Vol. 10, No. 11

November 2005

Serving the men and women of the 434th Air Refueling Wing, Grissom ARB, Ind.



Photo by SrA. Chris Bolen

Taking aim

Grant Viteck, from Peru, takes aim from the top of a Humvee on display in Dock 6. Visitors to the Festival of Flight at the Grissom Air Museum also had an opportunity to look at displays on base as they were bussed to Grissom's newest nose dock during the October unit training assembly Oct. 1.

Two of three group commanders depart base

By SrA. Chris Bolen
Public Affairs staff

A big change in the leadership make up of Grissom is underway as two of the three group commanders depart for positions elsewhere.

Col. Gary Beebe, 434th Operations Group, and Col. Cam LeBlanc, 434th Maintenance Group, both have ac-

cepted assignments and are moving on.

Colonel Beebe has been assigned to the 434th Air Refueling Wing for 16 years. He's moving on to become the 927th Air Refueling Wing commander at Selfridge Air National Guard Base, Mich.

"Its been a great 16 years working with great people who have come and

gone," Colonel Beebe said. "I wish them all well and thank them for their service."

The colonel's advice to those he is leaving at Grissom is to "develop the leaders around you."

"We have a lot of really sharp, smart people coming into the units," Colonel Beebe said. "The dynamics at

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Help us help you by providing feedback

By Col. Kerry Keithcart
434th ARW vice commander

The call is going out again! We need your help improving the way we do business at Grissom! There's three ways you can give us feedback on how we're doing supporting you and getting the mission done. The Air Force Climate Assessment Survey, feedback sessions, and mentoring are all ways you can help us help you. Each is valuable and adds a different part of the puzzle. The climate survey is given every couple of years, and is Air Force wide. It's an excellent opportunity from the Air Force Chief of Staff on down as to how we do business.

After the last survey we improved individual recognition. The feedback sessions help you improve your performance before your

official performance record, whether it be enlisted evaluation report or officer evaluation report. It lets you know what is important to both your boss and the military for your career.

The mentoring program isn't like a feedback session, but what I like to call feed-forward. You and the person you choose to be your mentor work together voluntarily. It's a relationship where the person with greater experience or wisdom guides another to a higher level of personal and professional excellence.

Its about professional development, not necessarily a promotion.

I've been mentored by people of all ranks, enlisted and officer as well as different genders and ethnic backgrounds. It is important to find someone who has walked the path you are choosing. They can help you reach the goals you seek.

Air Force Reserve Command has a guide to help you. AFRC Form 141 is a mentoring process guide that can serve as a beacon for you. It boils down to what we do at Grissom, which is to ask the following:

1. What do you want to be when you grow up?
2. How do you plan to get there?
3. How can your mentor be of help?
4. How will you embrace diversity, improve opportunities and create a safe work environment?

All of these questions, when combined with the other official feedback and surveys are designed with one goal in mind. Making you a better you.

When you improve yourself you improve your service — and you improve us all.

Help us to help you. Participate in these forms of feedback and watch us grow and improve together.

Lessons learned in scouting can still apply today

Staff Sgt. Thomas Brick
332nd Expeditionary Contracting Squadron

BALAD AIR BASE, Iraq — As a young Boy Scout sitting in a junior leadership training class, I was taught something that sticks with me to do this day.

The subject was the Seven Ps: Proper prior planning prevents pitifully poor performance. This phrase ties in very well with our day-to-day mission here.

Being deployed to the desert puts us in the spotlight; we are the lead element of our Air Force. The Seven

Ps should be utilized while deployed more than ever, because if we fail to properly plan here then the poor performance to follow could be the loss of life or multimillion dollar aircraft.

But the Seven Ps aren't just useful for the big things: they are useful in everyday operations and can make your job much easier. When any project comes to you, you should immediately set a plan in motion to not only get it accomplished, but to get it accomplished the right way.

We never should just slap something together and call it good. Field-expedient fixes are fine, but as soon as we

get that fix in place we need to start planning to do it right and not just put it off. This goes back to our core value of "Excellence in all we do;" it is something that sets us apart.

This also applies to procedures and plans that were in place before we arrived. If you see something you know is not working well and causes problems, don't just shrug it off, do something to change it.

You can create a plan that makes your shop more efficient or solves a problem others have left behind.

Use the Seven Ps and your base better for you and those who will follow you. (AFPN)

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This funded Air Force Reserve Command newspaper is an authorized publication for members of the U.S. military services.

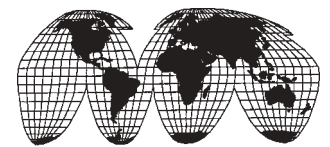
Contents of the Heartland Warrior are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, or the Department of the Air Force.

The editorial content is edited, and prepared by the Public Affairs Office of the 434th Air Refueling Wing, Grissom ARB, IN, 46971-5000.

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AMC gains new commander

SCOTT AIR FORCE BASE, Ill. — Gen. Duncan J. McNabb took command of Air Mobility Command during a ceremony here Oct. 14.

During the ceremony, the general discussed the importance of the command now and in the future.

The general said although he spent the past six years at the Pentagon, his heart has always been with AMC.

“When I think about this command, I am so honored to be entrusted (as its new commander),” he said. “AMC is truly one of the crown jewels in our national defense. It’s our strategic ability to move, and we are the only ones who have it.”

General McNabb said he was amazed as he watched the command’s response to Hurricanes Katrina and Rita. He said AMC performed magnificently.

“The world depends on you, and you always deliver,” the general said.

He said the command’s enlisted corps continues “delivering.”

“The advantage we have across this world is not our weapons systems, it is our great enlisted corps. You are the best,” he said. “When the Soviets visited and saw what we had in the United States, it wasn’t our generals that wowed them. It wasn’t our rockets or our ships or our aircraft. It was our enlisted corps. They were marveled by our tremendous enlisted corps.”

General McNabb also talked about the importance of the command’s active duty, Guard and Reserve Airmen.

“Nobody does (Total Force) better than AMC,” he said. “When we get together, we do it superbly. And as we go to the future, Total Force will become ever more important.”

The general is a command pilot and navigator with more than 5,400 hours flown in a variety of aircraft, including the T-37, T-38, C-141, C-17, C-21, C-20 and UH-1N. (AFNS)

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Grissom are changing. I would encourage the leaders to continue to develop the young leaders, whether they are lieutenants or Airmen.”

Colonel LeBlanc is headed to California where he’ll be the maintenance group commander at the 452nd Air Mobility Wing at March Air Reserve Base.

Colonel LeBlanc said one of the most memorable accomplishments while commander of the maintenance group has been the development of the KC-135 Stratotanker flight deck interactive display and the boom pod display.

After I took some of the maintenance folks to see a C-130 flight deck display, “they knew how high the bar had been set,” he said.

“Our maintenance guys then took the bar and raised it with all the interactive systems and the operating gauges. They took the project to an all new level.”

Your take: What are you thankful for this Thanksgiving?



Maj. Clint Kiehl, 434th Air Refueling Wing

“I’m thankful for my relationship with God, my wife and kids, and the members of my unit.”



Chief Master Sgt. Tony Fansler, 434th Operations Group

“I’m thankful all our inspections are over, we passed our ASEV and our ORI, and we’re good to go. We have nothing but real missions to go on from now on. I have four grandkids and so I’m grateful for those guys too.”



Staff Sgt. Joyce Royston, 434th Aerospace Medicine Squadron

“I’m most thankful for my two daughters who allow me to grow and become more than what I always thought could be and also to be in the military for 22 years and to meet and greet some great people.”



Airman Ashley Rutledge, 434th Mission Support Squadron

“I am thankful for getting my family together and us having a beautiful relationship.”



Maj. James Klein at a helicopter landing zone in Iraq.

Courtesy photo

Grissom loggie earns Bronze Star in Iraq

By SrA Jonathan Jones
Public Affairs staff

One hundred twenty eight days - no day off. Successfully planning a deployment of over 400 Iraqi Special Police Commandos and coordinated the movement of multiple captured insurgents from Northern Iraq to Baghdad.

Accomplishments like these are responsible for Maj. Jim Klein earning a Bronze Star Medal in support of Operation Iraqi Freedom II.

Klein, the operations officer for the 434th Logistics Readiness Squadron, was deployed to the Green Zone in Baghdad, Iraq from Dec. 15, 2004 to April 22, 2005.

While deployed, his positions were

chief of air movements and a multi-national security transition commander. In addition, his command worked in a joint service environment. Their mission was to recruit, train, equip and advise Iraqi Security Forces, which included the Iraqi Army, Air Force, Navy units and the Iraqi National Police Service.

After receiving the Bronze Star Medal, his family and he felt a sense of pride in this great honor, Klein said.

"A personal validation that I made a contribution," he said.

There was no specific accomplishment that resulted in him receiving the medal but a culmination of the entire tour's accomplishments, he said.

"Most of all of my accomplishments were in planning and coordinating air

lift support for not only American forces but Iraqi forces too," he said.

"The total effort is what means the most to me," he added.

From executing 111 night missions in support of combat operations to coordinating over 1,200 air movements including 500 rotary, 700 ground and 16 fixed wing missions his command had a 95 percent mission execution rate, he said.

While deployed, Klein met dignitaries like Dan Rather and Sen. Hillary Clinton among others. Although he did not feel like a celebrity for meeting these individuals he says there are others who received that status.

"The only celebrity that mattered in our command was our three-star and a lot of Iraqi general officers," he said.

Heartland Warrior

Air Force moves toward interdependence

By Staff Sgt. Todd Lopez
Air Force Print News

WASHINGTON — The Air Force's future path requires more jointness and interdependence between the total force, sister services and coalition partners.

Air Force Chief of Staff Gen. T. Michael Moseley spoke Oct. 11 about this vision for the future of the Air Force, but began with a vision of its recent past.

The Air Force has been at war now for nearly 15 years, he said.

Conflict kicked off in January 1991 in Iraq and Kuwait with Operation Desert Storm. Since then, the general said, the Air Force has been continuously engaged in places like the no-fly zones over Iraq, Bosnia and Herzegovina, the Horn of Africa, Afghanistan — and once again, Iraq.

"This is the most combat experienced American air force we've had since the end of World War II," General Moseley said.

The Air Force's newly appointed military leader said he doesn't see a break in that trend. In fact, he thinks demands on the Air Force, its sister services and America's coalition partners will go on for a long time.



General Moseley

"This country is at war, and we are at war with a very adaptive, very lethal opponent," he said. "It is my sense that we will be in a global war on terrorism for our lifetime. This is a long war — it will ebb and flow. We will deal with this as a joint team, we will deal with this as a coalition team with international partners, and we will deal with this as an interagency team."

Working in the joint environment will force the Air Force to find new ways to work together with sister services

and to share resources that in the past they may not have. In fact, it wasn't until recently that interdependence between military services began to take on a more important role, the general said.

"We've truly evolved beyond just staying out of each others way, or de-conflicting activity," he said. "Up until Desert Storm, we made an art out of de-conflicting. In the Desert Storm time frame, we began to integrate a bit — to not just stay out of each other's way. We worked very hard on integration."

Finding ways to improve integration is one of General Moseley's priorities for his tenure as chief of staff.

Some examples of that include a light cargo aircraft the Air Force is looking into with the Army, and the sharing of aerial surveillance type aircraft, like the Global Hawk, with the Navy.

"It makes perfect sense to continue to continue to partner, even in a more aggressive way, with land component, maritime component, and special operations component activities," General Moseley said. "We have lots and lots of data to show this is the right way to do it."

Stay in tune with base weather plan for delays, closings

While it may be difficult to predict what winter has in store for the Indiana region, unit members can rest assured the base has a plan in place to provide notification in case of base closures or delays due to weather.

The plan includes both a 1-800 line and updated information on local radio and TV stations.

Personnel can call **1-800-242-8650** to receive a taped message regarding any delays or cancellations that affect Grissom.

Personnel should refrain from calling the command post directly.

In the event of severe weather, military and civilian members of the 434th ARW should also turn to one of the participating stations for updated

information.

Base personnel are reminded that when severe weather hits, the lists of schools, businesses, and government offices that are closed or have delays can be lengthy.

It is not uncommon for radio and television stations to broadcast delay or closure information on a sporadic basis and included dozens of listings for a variety of agencies.

Even though information regarding Grissom and its weather status is provided to the radio and television stations on the above list, Grissom officials have no control of when or how often the information is broadcast. As they say, tune in early and be patient.

Radio, TV stations

<i>Station Name</i>	<i>Frequency/Channel</i>
WARU Radio, Peru	101.9 FM
WSAL Radio, Logansport	1230 AM
WSBT Radio, South Bend	960 AM
WWKI Radio, Kokomo	100.5 FM
WIOU Radio, Kokomo	1350 AM
WSAK Radio, Lafayette	105.3 FM
WOWO Radio, Ft. Wayne	1190 AM
WISH-TV, Indianapolis	Channel 8
WTHR-TV, Indianapolis	Channel 13
WRTV-TV, Indianapolis	Channel 6
WLFI-TV, Lafayette	Channel 18
WSBT-TV, South Bend	Channel 22
WNDU-TV, South Bend	Channel 16



Air Force photo

Fender un-bender

Staff Sgt. Chad Colglazier, a vehicle maintenance technician with the 434th Logistics Readiness Squadron, makes repairs to the front end of a 12-passenger van in Iraq. Sergeant Colglazier and other transportation members are currently deployed to Iraq.

UTA items

Lodging is open 24 hours a day during the primary UTA and from 6 a.m. - 10 p.m. on alternate UTAs.

The fitness center is open from 6 a.m. to 8 p.m.

The dining facility troop feeding hours on Saturday are 6-7:15 a.m. for breakfast; 11 a.m. - 1 p.m. for lunch (12:30 p.m. on the alternate); and 4:30 -5:30 p.m. for dinner.

On Sunday the hours are 5:45-6:45 a.m. for breakfast, and 11 a.m. - 1 p.m. for lunch (12:30 p.m. on alternate).

Box dinners for the Sunday evening meal must be ordered by the Sunday breakfast, and must be picked up by 4:30 p.m. on Sunday.

The immunization clinic is open on Saturday from 8:30 - 11:30 a.m. and 1-3:30 p.m.

Security Forces Pass and ID is open from 9 a.m. to 3 p.m. on Saturday of the primary UTA.

Upcoming UTAs: Primary UTAs include Nov. 5-6; and Dec. 3-4.

Alternate UTAs are Nov. 19-20; and Dec. 10-11.

Worship services are held in Bldg. 596, Room 116.

During primary unit training assemblies, Protestant services are Sunday at 11 a.m. with Catholic

In the limelight

Medals

Meritorious Service Medal—Lt. Col. Pamela LeBlanc, 434th Mission Support Group; Col. Cam LeBlanc, 434th Aircraft Maintenance Group; Senior Master Sgt. John Mann, 434th

Aircraft Maintenance Squadron; Maj. William Johnson, 434th Air Refueling Wing; Senior Master Sgt. Dewey Randall, 434th Logistics Readiness Flight; Master Sgt. Roy Phipps, 434th LGR; Lt. Col. Carelton Ahls, 434th

Operations Support Squadron; and Master Sgt. John Jones, 434th Security Forces Squadron.

Air Force Commendation Medal—Capt. Gloria Hatcher, 72nd Air Refueling Squadron.

worship services at 12:15 p.m.

Honor guard

The Grissom Honor Guard is currently recruiting new highly motivated, dependable military members to this elite team.

The mission is to provide military funeral honors for active duty, retirees, and veterans who served honorably in the Air Force. In addition, they are active throughout the community and at Grissom performing ceremonies and posting the colors, parades, change of command, retirements, etc...

Those physically fit members who exceed current dress and appearance standards, currently holding a five-skill level in their current Air Force Specialty Code and are able to get the support of their supervisor and commander should contact Senior Master Sgt. Linda Mason at Linda.mason@grissom.af.mil for more information.

Air Force Marathon

Several Grissom maintainers participated in the Annual Air Force Marathon held Sept. 17 in Dayton Ohio.

Captains Joel Brecount and Anna Ruiz both ran the course, while Tech. Sgt. Keith McAndrews power walked the event.

In addition, Staff Sgt. Jeffrey Matthies ran the half marathon event.

Toys for Tots

The United States Marine Corps Toys for Tots drive is currently underway as Marines from Grissom set their sights on another year of providing toys locally for children in need.

To enhance the Toys for Tots Campaign, the Marines will hold an auction to benefit the drive.

The auction is open to the public and is scheduled for 6 p.m. Nov. 5 at the Apollo Club in the Grissom Aeroplex.

Items donated to the Marines will be auctioned off to help in the purchase of toys for the drive.

For more information about the auction or donations, contact Staff Sgt. Ryan Seibert at 688-4426.

November 2005



Photo by SrA. Mark Orders-Woempner

Historical silhouette

Lt. Col. Julius Jackson, a retired Tuskegee Airman, conducted a mass enlistment ceremony for future Air Force Reserve Members during the Festival of Flight Oct. 1 at the Grissom Air Museum.

Cops deploy for Joint Task Force Katrina

By Tech. Sgt. Doug Hays
Public Affairs staff

Thirteen members of the 434th Security Forces Squadron are deployed to Kelly Air Force Base, Texas supporting recovery operations from Hurricane Katrina.

The team, headed by Tech. Sgt. Lloyd Padgett, volunteered for the 60-80 day assignment to Kelly. During their deployment they are providing security to the base and those sheltering there.

"It's a worthy cause," Sergeant Padgett said, "we're all up for it. We want to help out."

During their deployment the security members are staying in open-bay type facilities and working extended hours, but that doesn't faze the team.

"Being able to do something to make a difference is a good feeling," said Senior Airman Charles Marrillia, fire team member.

Airman Marrillia is making his first deployment with the security forces



Photo by Tech. Sgt. Doug Hays

Senior Airman Matthew Hammer, 434th Security Forces Squadron, packs his gear in preparation for deployment to Kelly AFB, Texas for Joint Task Force Katrina.

since joining the unit two years ago.

"We're looking forward to making a direct impact," Sergeant Padgett added.

Grissom's security members, together with the Police, Fire, and Human Services of the City of San Antonio, Federal Emergency Management Agency, the American Red Cross, and 184 members of the Mexican Army make up one of the largest relief coalitions ever assembled

in the state of Texas.

After only a day and a half on the ground, the Guard/Reserve Task Force assumed total operational control of Kelly security.

Performing security and law enforcement duties in a combination of mobile and walking patrols, security members are providing entry control and patrol coverage to Base Operations, Billy Mitchell Housing, and other sensitive fixed sites.

Additionally, as Hurricane Rita subsequently battered the south Texas coast, they continued to provide support and services to a growing

number of evacuees.

"Our rapid response to this tragic situation clearly demonstrates the Guard and Reserve's expanded capabilities to reliably engage in emergency humanitarian missions while maintaining our traditional support of the Active Duty Force," said Capt. Michael Gibbs, acting commander of the combined security task force at Kelly Field.

**434th Air Refueling Wing
Public Affairs Office
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